

Training Calendar

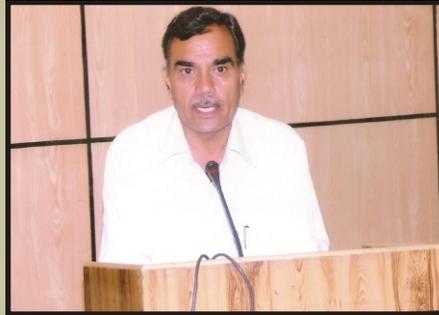
2013-2014



Haryana Institute of Rural Development

An Autonomous Apex Institute for Training and Research

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About The Calendar

This Training Calendar provides information on the training programmes of the HIRD scheduled during 2013-14. It has been designed by keeping in view the training needs of the various stakeholders that we cater to. The Calendar provides information on the titles, modules, duration, clientele, dates, venues and numbers of these. Moreover, it includes the Exposure Visits, Awareness Campaigns, Workshops and Seminars proposed to be organized by the Institute in that year.

These include 1048 on-campus and off-campus programmes on the Mahatma Gandhi NREGA (06), BRGF (40), RYPSA/RYSU (925), SGSU/NRLM (05), BNUs Initiative (13), IWMP (22), Nirmal Bharat Abhiyan (13), MPLADs (04), Leadership Development (02), Disaster Management (03), e-Panchayats (06) and Miscellaneous (09). Besides, these cover 698 Awareness Campaigns under BRGF and 19 Exposure Visits under various Schemes.

The above exercises are bound to be of immense help in the capacity building of the elected representatives and official functionaries involved in the processes of decentralized rural governance, decentralized planning and in the implementation of the rural development programmes of the Ministry of Rural Development and Ministry of Panchayati Raj, Government of India; Rural Development and Social Welfare Programmes of the Government of Haryana.

Your kind and valuable suggestions and feedbacks are welcome as these will help us in improving upon the quality of our training programmes.



About HIRD

The Haryana Institute of Rural Development (HIRD) is an Autonomous Body under the Department of Development and Panchayats, Government of Haryana. It provides facilities for training, research and consultancy in rural development.

The Institute was setup as the apex institute for training and research in the field of rural development in the state at Nilokheri (Karnal) in 1990 as a result of decision of a High-Powered Committee constituted by the Government of India under the scheme for the creation of State Institute of Rural Development in all the States. The Government of India also agreed to finance the SIRDs to the extent of 50 percent on a recurring basis. The remaining 50 percent expenses are to be borne by the concerned State Government. Ministry of Rural Development also meets out the expenditure of five-core faculties to the extent of 100%.

The broad objective behind this exercise was to revamp the training infrastructure for enabling the administrative functionaries, the elected representatives of the PRGs and the ultimate target beneficiaries to derive optimum advantage from the resources being allocated by the Ministry of Rural Development for this purpose.

The HIRD is situated at National Highway No.1, 145 KM from Delhi and 120 KM from Chandigarh. It is also linked by rail from Delhi and Chandigarh.



HIRD Mission

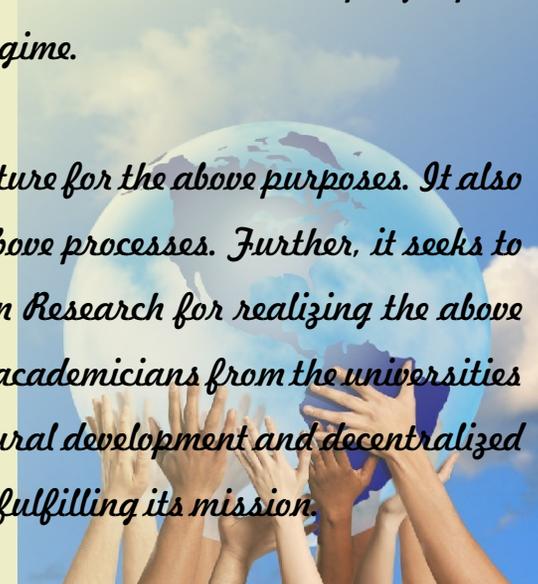
- © *Adding value to the rural development efforts through special emphasis on inclusive growth by improving the knowledge & skill of the rural stakeholders and by changing the mind set of the officials and elected representatives through training programmes, workshops, awareness campaigns and seminars.*
- © *It particularly seeks to identify, discuss and analyse the factors that contribute to the improvement of social and economic well-being of the rural poor through research and consultancy efforts for generating knowledge for policy formulation and remedial actions.*



Our Vision

Therefore, the Vision of the HIRD is to do the capacity building of stakeholders in the implementation of the plans of economic development and social justice as envisaged under the 73rd Constitutional Amendment Act, 1993 and in the execution of the Flagship Programmes of the Ministry of Rural Development such as Mahatma Gandhi NREGS, RYSY/RGPSA, BRGF, IWMP, NRLM, NDA, IAY and Welfare Schemes of the Government of Haryana. Besides, the Institute seeks to play a proactive role in good governance through the strengthening of the RJI regime.

Hence, the Institute aims at strengthening its faculty and infrastructure for the above purposes. It also plans to create specialized centres for playing a critical role in the above processes. Further, it seeks to update the training modules & methodology and to undertake Action Research for realizing the above objectives. Steps are also being taken by the HIRD to associate senior academicians from the universities and research institutions with its research projects on the status of rural development and decentralized governance in the State. These endeavors are likely to go a long way in fulfilling its mission.



Mandate & Thrust Areas

- To undertake research projects, evaluation studies and consultancy services in rural development.
- To organize need-based training programmes and awareness campaigns.
- To strive for the empowerment of women and weaker sections.
- To continuously upgrade training modules.
- To propose solutions of specific problems that are being faced during the planning and implementation of rural development programmes.
- To do networking with other organizations for achieving the objectives of the Institute.
- To update the library and information services in the domains of panchayati raj and rural development.



Our Resources

- + *Highly qualified and dedicated Staff*
- + *Well equipped and updated Library*
- + *Highly advanced Computer Lab*
- + *State of the Art Conference Hall*
- + *Well maintained Hostel*
- + *Well furnished Lecture Hall*
- + *Well-equipped Guest House*
- + *Lush green Lawns and pollution free environment*



Training Methodology Used

- *Interactional Lectures*
- *Participatory Mode of Training*
- *Audio-Visual Presentations*
- *Group Discussions*
- *Panel Discussions*
- *Exposure Visits*
- *Lectures & Dialogues with Eminent Guest Speakers*
- *Role Plays*
- *Field Demonstrations & Exercises*
- *Focus on need based Training*



Our Partners

- ▣ *Ministry of Rural Development, Govt. of India*
- ▣ *Ministry of Panchayati Raj, Govt. of India*
- ▣ *Ministry of Women and Child Development, Govt. of India*
- ▣ *Planning Commission of India*
- ▣ *State Finance Commissions, Haryana*
- ▣ *Haryana Administrative Reforms Commission*
- ▣ *National Institute of Rural Development (NIRD), Hyderabad*
- ▣ *Indian Institute of Public Administration (IIPA) New Delhi*
- ▣ *Institute of Social Sciences, New Delhi*
- ▣ *Haryana Institute of Public Administration (HIPA), Gurgaon*
- ▣ *National Bank for Agriculture & Rural Development (NABARD)*
- ▣ *Institute of Secretariat Training Management, New Delhi*
- ▣ *Kurukshetra University (KU), Kurukshetra*
- ▣ *Maharishi Dayanand University (MDU), Rohtak*
- ▣ *Chaudhary Devi Lal University (CDLU), Sirsa*
- ▣ *Rajiv Gandhi State Institute of Panchayati Raj & Community Development, Nilokheri*
- ▣ *National Dairy Research Institute (NDRI), Karnal*
- ▣ *Haryana Police Academy (HPA), Madhuban*
- ▣ *Chaudhary Charan Singh HAU's Extension Education Institute, Nilokheri*





*Month-Wise
Training Programmes
(1st April, 2013 - 31st March, 2014)*



April, 2013

Sl. No.	Name of Programme	No. of Prog.	Date & Duration	Clientele/ Target Group	Course Coordinator	Funding Scheme	Venue	Objectives
1	Gram Sabha Campaigns under BRGF	10	1-9, April (1 Day)	Gram Sabha Members	Resource Persons	BRGF	Off-Campus	Capacity Building of Gram Sabha Members
2	Block Level Programme on Awareness Programme for BNVs under BNVs Initiative	03	8, 9, 11, April (1 Day)	Bharat Nirman Volunteers	Sh. Sahib Singh	BNVs Initiative Programme	Off-Campus	Capacity Building of BNVs under BNVs Initiative Programme
3	Training on Panchayat Application Suite (PES) under e-Panchayats	03	15-29, April (2 Days)	Block Level Officials of Panchayats Department	Ms. Anuja Thapar and NIC Faculty	RGPSA	On-Campus	Capacity Building of stakeholders in e-Governance
4	Training Programme on Convergence of NBA with Mahatma Gandhi NREGS	04	22-26, April (5 Days)	DRDAs, NBA and MGNREGS Officers, Consultant S&H, ABPOs	Dr. P.S. Yadav	Nirmal Bharat Abhiyan	On-Campus in collaboration with CCDU	Capacity Building of various Stakeholders
5	Training of Trainer under Mahatma Gandhi NREGS	01	30th, April (1 Day)	Resource Persons of HIRD	Dr. Wazir Singh	Mahatma Gandhi NREGS	On-Campus	Capacity Building of Master Trainers



May, 2013

Sl. No.	Name of Programme	No. of Prog.	Date & Duration	Clientele/ Target Group	Course Coordinator	Funding Scheme	Venue	Objectives
1	Training on Panchayat Application Suite (PES) under e-Panchayats	01	1-2, May (2 Days)	Block Level Officials of Panchayats Department	Ms. Anuja Thapar and NIC Faculty	RGPSA	On-Campus	Capacity Building of stakeholders in e-Governance
2	Programme for Gender Convergence Officers under Convergence on Improving Child Sex Ratio (NMEW, GOI)	01	6-11, May (6 Days)	Newly appointed GCOs, Distt. Collectors	Dr. Wazir Singh	RGSY	On-Campus	Capacity Building of Gender Convergence Officers of Ministry of Women and Child Development, Govt. Of India
3	Training of Trainers on HIV/AIDS Awareness	01	16-17, May (2 Days)	HIRD Trainers & NGOs	Dr. Sunita Sharma	Sponsored Programme	On-Campus	Capacity Building of HIRD's Master Trainers and NGOs on HIV/AIDS
4	Training Programme for SAMM & Plan Plus under e-Panchayats	01	27-30, May (4 Days)	Block Level Officials of Panchayats Department	Ms. Anuja Thapar and NIC Faculty	RGPSA	On-Campus	Capacity Building of stakeholders in e-Governance
5	Innovative and Proactive Initiatives in Livelihood Creation Needs under Aajeevika/NRLM	02	27-31, May (2 Days)	Bankers and NGOs	Sh. S. K. Sharma	SGSY/NRLM	On-Campus	Capacity Building of the Stakeholders
6	District Level (Rewari) Sensitization Workshop under IWMP	01	29-30, May (2 Days)	Members of Watershed Committees	Sh. Sandeep Thind	IWMP	Off-Campus	Capacity Building of Members of Watershed Committees



June, 2013

Sl. No.	Name of Programme	No. of Prog.	Date & Duration	Clientele/ Target Group	Course Coordinator	Funding Scheme	Venue	Objectives
1	Village Attachment Programme for Assistants of CSS (ISTM), Govt. of India	01	2-7 June, (6 Days)	Bankers and NGOs	Dr. Preet Pal Singh	Sponsored Programme	On-Campus	Capacity Building of the Officials (Assistants) of different Ministries on RD and Panchayati Raj
2	Innovative and Proactive Initiatives in Livelihood Creation Needs under Aajeevika/NRLM	02	4, 6, June, (1 Day)	Bankers and NGOs	Sh. S. K. Sharma	SGSY/NRLM	On-Campus	Capacity Building of the Stakeholders under NRLM
3	Training Programme on Convergence of NBA with MGNREGS including Solid and Liquid Waste Management	02	19-20, June (2 Days)	DRDAs, NBA and MGNREGS Officers, Consultants S&H, ABPOs	Dr. P.S. Yadav	NBA	On-Campus in collaboration with CCDU	Capacity Building of various Stakeholders under Nirmal Bharat Abhiyan
4	ToT on IWMP for Yamunanagar, Panchkula and Hisar Districts	01	23-26 June (4 Days)	Selected Watershed Development Team Members	Sh. Sandeep Thind	IWMP	On-Campus	Capacity Building of WDT Members under IWMP



July, 2013

Sl. No.	Name of Programme	No. of Prog.	Date & Duration	Clientele/ Target Group	Course Coordinator	Funding Scheme	Venue	Objectives
1	Programme on Convergence of NBA and MGNREGS	01	3-5, July, (3 Days)	DRDAs, NBA and MGNREGS Officers, Consultant S&H, ABPOs	Dr. P.S. Yadav	NBA	On-Campus	Capacity Building of the various Stakeholders
2	PG Diploma in Sustainable Rural Development of NIRD, Hyderabad	01	4-13, July (9 Days)	Students of NIRD, Hyderabad	Dr. Preet Pal Singh	Sponsored Programme	On-Campus	Capacity Building in Rural Development Programmes
3	District Level (Panchkula) Sensitization Workshop under IWMP	01	11-12, July (2 Days)	Members of Watershed Committees	Sh. Sandeep Thind	IWMP	Off-Campus	Capacity Building of Members of Watershed Committees
4	Programme on Convergence of NBA and Mahatma Gandhi NREGS	01	10-12, July (3 Days)	DRDAs, NBA and MGNREGS Officers, Consultant S&H, ABPOs	Dr. P.S. Yadav	NBA	On-Campus	Capacity Building of the Clientele Group
5	District Level (Yamunanagar) Sensitization Workshop under IWMP	01	18-19, July (2 Days)	Members of Watershed Committees	Sh. Sandeep Thind	IWMP	Off-Campus	Capacity Building of Members of Watershed Committees



July, continue.....

Sl. No.	Name of Programme	No. of Prog.	Date & Duration	Clientele/ Target Group	Course Coordinator	Funding Scheme	Venue	Objectives
6	Training Programme for Action Soft under e-Panchayats	01	22-25, July (4 Days)	District Level Officials	Ms. Anuja Thapar & NIC Faculty	Sponsored Programme	On-Campus	Capacity Building of stakeholders in e-Governance
7	State Level Sensitization Workshop under IWMP	01	26th, July (1 Day)	State and District Level Functionaries under IWMP	Sh. Sandeep Thind	IWMP	On-Campus	Capacity Building of Functionaries of IWMP
8	MIS Programme under IWMP	01	27th, July (1 Day)	District Level Functionaries	Sh. Sandeep Thind	IWMP	On-Campus	Capacity Building of Functionaries
9	Orientation Programme under IWMP for WDTs of Ambala and Bhiwani Districts	01	29-30, July, (2 Days)	WDT Members	Sh. Sandeep Thind	Sponsored Programme IWMP	On-Campus	Capacity Building of Newly Recruited Members of WDTs
10	Block Level Programme on Sensitization of BNVs under BNVs Initiative (Nissing, Indri and Nilokheri)	03	29, 30, 31, July, (1 Day)	Bharat Nirman Volunteers	Dr. wazir Singh	BNVs Initiative	Off-Campus	Capacity Building of BNVs



August, 2013

Sl. No.	Name of Programme	No. of Prog.	Date & Duration	Clientele/ Target Group	Course Coordinator	Funding Scheme	Venue	Objectives
1	State Level Workshop on Right to Information Act, 2005	01	1-2, August (2 Days)	District Level Functionaries of RD and Panchayats Department	Dr. Sunita Sharma	RTI	On-Campus	Capacity Building of Clientele Group on Importance and Emerging Issues in RTI Regime
2	Village Attachment Programme for Assistants of CSS (ISTM) Govt. of India	01	4-10, August (7 Days)	Assistants of ISTM	Dr. Preet Pal Singh	Sponsored Programme	On-Campus	Capacity Building of Assistants of various Ministries on RD and Panchayati Raj
3	District Level (Bhiwani) Sensitization Workshop under IWMP	01	8 th August (1 Day)	Members of Watershed Committee	Sh. Sandeep Thind	IWMP	Off-Campus	Capacity Building of Watershed Committee Members
4	Training on Social Audit under Mahatma Gandhi NREGS (NIRD's Networking Prog.)	01	12-14, August (3 Days)	BDPOs, SEPOs, ABPOs, Heads of Line Deptts & ERs of PRIs	Dr. Wazir Singh	Sponsored Programme (NIRD)	On-Campus	Capacity Building of ERs and Officials of PRIs and Functionaries for DRDAs on Social Audit
5	District Level (Ambala) Sensitization Programme under IWMP	01	16-18, August (3 Days)	Members of Watershed Committee	Sh. Sandeep Thind	IWMP	Off-Campus	Capacity Building of Watershed Committee Members
6	ToT on IWMP for Mahendergarh and Rewari Districts	01	19-22, August (4 Days)	WDT Members	Sh. Sandeep Thind	IWMP	On-Campus	Capacity Building of WDT Members



August, continue.....

Sl. No.	Name of Programme	No. of Prog.	Date & Duration	Clientele/ Target Group	Course Coordinator	Funding Scheme	Venue	Objectives
7	Block Level Awareness Programme of BNVs under BNVs Initiative (Gharaunda, Assandh and Karnal)	03	19, 20, 21, August (1 Day)	Bharat Nirman Volunteers	Dr. Wazir Singh	BNVs Initiative	Off-Campus	Capacity Building of Bharat Nirman Volunteers
8	Basic Functional Courses for Zila Parishad under BRGF	01	22-23, August (2 Days)	Elected Members and Officials of ZP	Dr. Preet Pal Singh	BRGF	On-Campus	Capacity Building of Elected Representatives and Officials of Zila Parishads
9	ToT on IWMP for Bhiwani and Ambala Districts	01	26-29, August (4 Days)	WDT Members	Sh. Sandeep Thind	IWMP	On-Campus	Capacity Building of WDT Members
10	Basic Functional Courses for Panchayat Samitis under BRGF	01	26-27, August (2 Days)	Elected Representatives of Panchayat Samitis	Dr. Preet Pal Singh	BRGF	On-Campus	Capacity Building of Elected Representatives and Officials of Panchayat Samitis
11	Basic Functional Courses for Panchayat Samitis under BRGF	01	29-30, August (2 Days)	Elected Representatives of Panchayat Samitis	Dr. Preet Pal Singh	BRGF	On-Campus	Capacity Building of Elected Representatives and Officials of Panchayat Samitis
12	Basic Functional Courses for Gram Panchayats under BRGF	10	August (2 Days)	Sarpanches, Gram Sachiv, Chairperson of Sub-Committees of GP	Dr. Preet Pal Singh/ Resource Persons	BRGF	Off-Campus	Capacity Building of Elected Representatives and Officials of Gram Panchayats



September, 2013

Sl. No.	Name of Programme	No. of Prog.	Date & Duration	Clientele/ Target Group	Course Coordinator	Funding Scheme	Venue	Objectives
1	Basic Functional Courses for Panchayat Samitis under BRGF	04	2-3, 5-6 9-10, 12-13 September (2 Days)	Elected Members and Officials of Panchayat Samitis	Dr. Preet Pal Singh	BRGF	On-Campus	Capacity Building of Elected Representatives and Officials of Panchayat Samitis
2	ToT on Social Audit under Mahatma Gandhi NREGS for Karnal District	01	2-6, September (5 Days)	Master Trainer of HIRD	Dr. Wazir Singh	MGNREGA	On-Campus	Capacity Building of Master Trainers of HIRD
3	Training Programme on Disaster Management	01	4-6, September (3 Days)	ERs and Officials of PRIs, Nodal Officers of Disaster Management	Dr. Sunita Sharma	Disaster Management	On-Campus	To Provide Comprehensive Knowledge on Disaster Management and Skills to Enhance the Capabilities to Clientele Group
4	District Level (Mahendergarh) Sensitization Programme under IWMP	01	5-6, September (2 Days)	Members of Watershed Committee	Sh. Sandeep Thind	IWMP	Off-Campus	Capacity Building of Watershed Committee Members
5	Programme on Convergence of NBA with MGNREGS (NIRD's Networking Prog.)	01	9-14, September (6 Days)	DRDAs, NBA and MGNREGS Officers, Consultant S&H, ABPOs	Dr. P.S. Yadav	Sponsored Programme (NIRD)	On-Campus	Capacity Building of Clientele Group
6	State Level Orientation Programme under IWMP for Officials of WCDC (New Districts)	01	12-13, September (2 Days)	PO/TE, Accountant and D.E.O	Sh. Sandeep Thind	IWMP	On-Campus	Capacity Building of Officials of WCDC



September, continue.....

Sl. No.	Name of Programme	No. of Prog.	Date & Duration	Clientele/ Target Group	Course Coordinator	Funding Scheme	Venue	Objectives
7	State Level Orientation Programme under IWMP for WDTs (New Districts)	01	19-20, September (2 Days)	WDT Members	Sh. Sandeep Thind	IWMP	On-Campus	Capacity Building of Members of Watershed Development Team of Rohtak, Sonipat and Jhajjar
8	State Level Orientation Programme under IWMP for WDTs (New Districts)	01	24-25, September (2 Days)	WDT Members	Sh. Sandeep Thind	IWMP	On-Campus	Capacity Building of Members of Watershed Development Team of Gurgaon, Mewat and Palwal
9	Block Level Awareness Programme of BNVs under BNVs Initiative (Nissing, Indri and Nilokheri)	03	25, 26, 27, September (1 Day)	Bharat Nirman Volunteers	Dr. Wazir Singh	BNVs Initiative	Off-Campus	Capacity Building of Bharat Nirman Volunteers
10	Management of Rural Credit under NRLM	01	26-27, September (2 Days)	Bankers, APOs NGOs, SHGs	Ms. Anuja Thapar	SGSY/NRLM	On-Campus	Capacity Building of Clientele Groups
11	Basic Functional Courses for Gram Panchayats under BRGF	10	September (2 Days)	Sarpanches, Gram Sachivs, Chairperson of Sub-Committees of GPs	Dr. Preet Pal Singh & Resource Persons	BRGF	Off-Campus	Capacity Building of Clientele Group at Block Headquarter



October, 2013

Sl. No.	Name of Programme	No. of Prog.	Date & Duration	Clientele/ Target Group	Course Coordinator	Funding Scheme	Venue	Objectives
1	Orientation Programme for Newly Recruited Resource Persons under RGPSA	01	3-4, October (2 Days)	Newly Recruited Resource Persons	Dr. Preet Pal Singh	RGPSA	On-Campus	Capacity Building of Newly Recruited Resource Persons
2	Orientation Programme for Newly Recruited Resource Persons under RGPSA	01	7-8, October (2 Days)	Newly Recruited Resource Persons	Dr. Preet Pal Singh	RGPSA	On-Campus	Capacity Building of Newly Recruited Resource Persons
3	Training of Trainers (ToT) for WDTs for Sonipat, Jhajjar and Rohtak Districts	01	7-10, October (4 Days)	WDT Members	Sh. Sandeep Thind	IWMP	On-Campus	Capacity Building of WDT Members
4	Orientation Programme for Newly Recruited Resource Persons under RGPSA	01	10-11, October (2 Days)	Newly Recruited Resource Persons	Dr. Preet Pal Singh	RGPSA	On-Campus	Capacity Building of Newly Recruited Resource Persons
5	Orientation Programme for Newly Recruited Resource Persons under RGPSA	01	14-15, October (2 Days)	Newly Recruited Resource Persons	Dr. Preet Pal Singh	RGPSA	On-Campus	Capacity Building of Newly Recruited Resource Persons
6	District Level Sammelan for BNVs under BNVs Initiative Programme	01	14 th , October (1 Day)	Bharat Nirman Volunteers	Dr. Wazir Singh	BNVs Initiative	Off-Campus	Capacity Building of BNVs



October, continue.....

Sl. No.	Name of Programme	No. of Prog.	Date & Duration	Clientele/ Target Group	Course Coordinator	Funding Scheme	Venue	Objectives
7	Training of Trainers (ToT) for Existing Resource Persons under RGPSA	01	21-24, October (4 Days)	Resource Persons	Dr. Preet Pal Singh	RGPSA	On-Campus	Capacity Building of Resource Persons
8	Training of Trainers (ToT) on IWMP for WDTs of Palwal, Mewat and Gurgaon Districts	01	28-29 October (2 Days)	WDT Members	Sh. Sandeep Thind	IWMP	On-Campus	Capacity Building of WDT Members
9	Training Programmes for Elected Representatives of Zila Parishads under RGSY/ RGPSA	01	28-29, October (2 Days)	Elected Representatives and Functionaries of ZP	Dr. Preet Pal Singh	RGSY/ RGPSA	On-Campus	Capacity Building of Elected Representatives and Functionaries of Zila Parishad
10	Training Programmes for Elected Representatives of Zila Parishads under RGPSA	01	30-31, October (2 Days)	Elected Representatives and Functionaries of ZP	Dr. Preet Pal Singh	RGPSA	On-Campus	Capacity Building of Elected Representatives and Functionaries of Zila Parishad
11	One-Day Sammelan for Women Elected Representatives of PRIs under BRGF	12	October (1 Day)	Women Representatives of PRIs	Dr. Preet Pal Singh/ Resource Persons	BRGF	Off-Campus	Capacity Building of Women Representatives of PRIs



November, 2013

Sl. No.	Name of Programme	No. of Prog.	Month & Duration	Clientele/ Target Group	Course Coordinator	Funding Scheme	Venue	Objectives
1	Training Programmes for Elected Representatives of Zila Parishads under RGPSA	04	4-5, 7-8, 11-12, 18-19 November (2 Days)	Elected Representatives and Functionaries of ZP	Dr. Preet Pal Singh	RGPSA	On-Campus	Capacity Building of Elected Representatives and Functionaries of Zila Parishad
2	Sensitization Programme on Disaster Management for PRIs (NIRD's Networking Prog.)	01	5-7, November (3 Days)	Nodal Officer of Disaster Mgt., ERs of PRIs, BDPOs	Dr. Sunita Sharma	Sponsored Programme (NIRD)	On-Campus	Capacity Building of Clientele Groups
3	Training Programme on Convergence of NBA and Mahatma Gandhi NREGS (NIRD's Networking Prog.)	01	11-16, November (6 Days)	DRDAs, NBA and MGNREGS Officers, Consultant S&H, ABPOs	Dr. P.S. Yadav	Sponsored Programme (NIRD)	On-Campus	Capacity Building of Clientele Groups under Convergence of NBA with MGNREGS
4	ToT for Newly Recruited Resource Persons under RGPSA	01	14-17, November (4 Days)	Newly Recruited Resource Persons	Dr. Preet Pal Singh	RGPSA	On-Campus	Capacity Building of Newly Recruited Resource Persons
5	Training of Trainers on Skill Development Programme under RGPSA (NIRD's Networking Prog.)	01	18-20, November (3 Days)	Asstt. Prof. of SIRDs, & ETCs & Resource Persons of RGPSA/NBA & NRLM	Sh. Sandeep Thind & Dr. Preet Pal Singh	Sponsored Programme (NIRD)/ RGPSA	On-Campus	Capacity Building of Clientele Groups in Training Skills



November, continue.....

Sl. No.	Name of Programme	No. of Prog.	Month & Duration	Clientele/ Target Group	Course Coordinator	Funding Scheme	Venue	Objectives
6	Development of Leadership and Communication Skills for PRIs (NIRD's Networking Prog.)	01	25-27, November (3 Days)	Elected Representatives & Functionaries of PRIs	Ms. Anuja Thapar	Sponsored Programme (NIRD)	On-Campus	Capacity Building of Clientele Groups
7	ToT for Newly Recruited Resource Persons under RGPSA	01	25-28, November (4 Days)	Newly Recruited Resource Persons	Dr. Preet Pal Singh	RGPSA	On-Campus	Capacity Building of Newly Recruited Resource Persons
8	Programme on Social Audit under Mahatma Gandhi NREGS	01	27-28, November (2 Days)	ABPO, BDPO, ADC APO DRDA	Dr. Wazir Singh	MGNREGS	On-Campus	To orient the Block Level Officials on the process of Social Audit
9	Exposure Visits for the Stakeholders of IWMP	01	November (5 Days)	Stakeholders IWMP	SLNA/ Sh. Sandeep Thind	IWMP	Off-Campus	Learning of Better Practices and Success Stories by Stakeholder of IWMP
10	Exposure Visits for the Elected Representatives of PRIs under RGPSA	01	November (5 Days)	Elected Representatives and Functionaries of PRIs	Dr. Preet Pal Singh	RGPSA	Off-Campus	Learning of Better Practices and Success Stories by Stakeholder of IWMP



November, continue.....

Sl. No.	Name of Programme	No. of Prog.	Date & Duration	Clientele/ Target Group	Course Coordinator	Funding Scheme	Venue	Objectives
11	Training Programmes for ERs of Panchayat Samitis under RGPSA	17	November (2 Days)	Elected Representatives and Functionaries of PS	Dr. Preet Pal Singh/ Resource Persons	RGPSA	Off-Campus	Capacity Building of Elected Representatives and Functionaries of Panchayat Samitis
12	Exposure Visit for Elected Representatives of PRIs under BRGF	01	November (5 Days)	Elected Representatives and Functionaries of PRIs	Dr. Preet Pal/ Distt. Coordinator BRGF	BRGF	Off-Campus	Learning of Better Practices and Success Stories by Stakeholder of PRIs
13	Exposure Visits of BNVs under BNVs Initiative	01	November (5 Days)	Selected BNVs	Dr. Wazir Singh	BNVs Initiative	Off-Campus	Learning of Better Practices and Success Stories by Stakeholder of BNVs Initiative

December, 2013

Sl. No.	Name of Programme	No. of Prog.	Date & Duration	Clientele/ Target Group	Course Coordinator	Funding Scheme	Venue	Objectives
1	ToT for Newly Recruited Resource Persons under RGPSA	01	2-5, December (4 Days)	Newly Recruited Resource Persons	Dr. Preet Pal Singh	RGPSA	On-Campus	Capacity Building of Newly Recruited Resource Persons
2	Training Programme on Convergence of NBA and Mahatma Gandhi NREGS (NIRD's Networking Prog.)	01	9-14, December (6 Days)	DRDAs, NBA and MGNREGS Officers, Consultant of S&H, ABPOs	Dr. P.S. Yadav	Sponsored Programme (NIRD)	On-Campus	Capacity Building of Clientele Groups under Convergence of NBA with MGNREGS
3	PG Diploma in Sustainable Rural Development of NIRD, Hyderabad	01	13-22, December (10 Days)	Students of NIRD, Hyderabad	Dr. Preet Pal Singh	Sponsored Programme (NIRD)	On-Campus	Capacity Building of Students of NIRD, Hyderabad
4	Development of Leadership and Communication Skills for PRIs (NIRD's Networking Prog.)	01	16-18, December (3 Days)	Elected Representatives & Functionaries of PRIs	Ms. Anuja Thapar	Sponsored Programme (NIRD)	On-Campus	Capacity Building of Clientele Groups
5	Sensitization Programme on Disaster Management for PRIs (NIRD's Networking Prog.)	01	18-20, December (3 Days)	Nodal Officers of Disaster Mgt., ERs of PRIs, BDPOs	Dr. Sunita Sharma	Sponsored Programme (NIRD)	On-Campus	Capacity Building of Clientele Groups
6	Training Programmes for ERs of Panchayat Samitis under RGPSA	17	December 2013 (2 Days)	Elected Representatives, Functionaries of PS	Dr. Preet Pal Singh/ Resource Persons	RGPSA	Off-Campus	Capacity Building of Elected Representatives and Functionaries of Panchayat Samitis



December, continue.....

Sl. No.	Name of Programme	No. of Prog.	Date & Duration	Clientele/ Target Group	Course Coordinator	Funding Scheme	Venue	Objectives
7	Exposure Visits for the Stakeholders of IWMP	01	December (5 Days)	Stakeholders of IWMP	SLNA/ Sh. Sandeep Thind	IWMP	Off-Campus	Learning of Better Practices and Success Stories by Stakeholder of IWMP
8	National Seminar on Mahatma Gandhi NREGS	01	December (5 Days)	Academicians, State Level Functionaries of NREGS, ERs of PRIs	Dr. Wazir Singh	MGNREGS	On-Campus	Devising Strategies for Strengthening the Working of MGNREGS in the State
9	Awareness Campaigns for Gram Sabha Members under BRGF for Sirsa District	86	December (1 Day)	Gram Sabha Members	Dr. Preet Pal Singh/ Resource Persons	BRGF	Off-Campus	Capacity Building of Gram Sabha Members
10	Awareness Campaigns for Gram Sabha Members under BRGF for Mahendergarh District	86	December (1 Day)	Gram Sabha Members	Dr. Preet Pal Singh/ Resource Persons	BRGF	Off-Campus	Capacity Building of Gram Sabha Members
11	Sectorally Focused Programmes/ Gram Sabha Campaigns for Gram Panchayats under RGPSA	180	December (1-2 Days)	Members of Gram Panchayat & Gram Sabha Members	Dr. Preet Pal Singh/ Resource Persons	RGPSA	Off-Campus	Capacity Building of Gram Panchayat & Gram Sabha Members

January, 2014

Sl. No.	Name of Programme	No. of Prog.	Date & Duration	Clientele/ Target Group	Course Coordinator	Funding Scheme	Venue	Objectives
1	Training Programme on Convergence of NBA and Mahatma Gandhi NREGS (NIRD's Networking Prog.)	01	6-11, January (6 Days)	DRDAs, NBA and MGNREGS Officers, Consultant of S&H, ABPOs	Dr. P.S. Yadav	Sponsored Programme (NIRD)	On-Campus	Capacity Building of Clientele Groups
2	District Level (Rohtak) Sensitization Programme on IWMP for Watershed Committee	01	10 th , January (1 Day)	Members of Watershed Committee	Sh. Sandeep Thind	IWMP	Off-Campus	Capacity Building of Members of Watershed Committee
3	District Level (Sonipat) Sensitization Programme on IWMP for Watershed Committee	01	17 th , January (1 Day)	Members of Watershed Committee	Sh. Sandeep Thind	IWMP	Off-Campus	Capacity Building of Members of Watershed Committee
4	Divisional Level Workshop on MPLADs for Ambala Division	01	13-14, January (2 Days)	ADCs, XEN (PR), BDPOs, PO/APO, ULBs	Dr. Wazir Singh	MPLADs	On-Campus	Capacity Building of Clientele Group under MPLADs
5	District Level (Jhajjar) Sensitization Programme on IWMP for Watershed Committee	01	24 th January (1 Day)	Members of Watershed Committee	Sh. Sandeep Thind	IWMP	Off-Campus	Capacity Building of Members of Watershed Committee
6	State Level Workshop under RGPSA	01	29th January (1 Day)	President, ZP ADC, Distt. level Functionaries	Dr. Preet Pal Singh	RGPSA	On-Campus	Capacity Building of Elected Representatives and official Functionaries of ZP



January, continue.....

Sl. No.	Name of Programme	No. of Prog.	Date & Duration	Clientele/ Target Group	Course Coordinator	Funding Scheme	Venue	Objectives
7	Training Programmes for ERs of Panchayat Samitis under RGPSA	17	January (2 Days)	Elected Representatives and Functionaries of PS	Dr. Preet Pal Singh/ Resource Persons	RGPSA	Off-Campus	Capacity Building of Elected Representatives and official Functionaries of Panchayat Samitis
8	Exposure Visit for Elected Representatives of PRIs under BRGF	01	January (5 Days)	ERs and Functionaries of PRIs	HIRD/ Distt. Coordinator	BRGF	Off-Campus	Learning of Better Practices and Success Stories by Stakeholder of PRIs
9	Exposure Visit for the Stakeholders of IWMP	01	January (5 Days)	Stakeholders of IWMP	SLNA/ Sh. Sandeep Thind	IWMP	Off-Campus	Learning of Better Practices and Success Stories by Stakeholder of IWMP
10	Exposure Visits for Elected Representatives of PRIs under RGPSA	02	January (5 Days)	ERs and Functionaries of PRIs	Dr. Preet Pal Singh	RGPSA	Off-Campus	Learning of Better Practices and Success Stories by Stakeholder of PRIs
11	Awareness Campaigns for Gram Sabha Members under BRGF for Sirsa District	86	January (1 Day)	Gram Sabha Members	Dr. Preet Pal Singh/ Resource Persons	BRGF	Off-Campus	Capacity Building of Gram Sabha Members
12	Awareness Campaigns for Gram Sabha Members under BRGF for Mahendergarh	86	January (1 Day)	Gram Sabha Members	Dr. Preet Pal Singh/ Resource Persons	BRGF	Off-Campus	Capacity Building of Gram Sabha Members
13	Sectorally Focused Programmes/ Gram Sabha Campaigns for Gram Panchayats under RGPSA	180	January (1 Day)	Members of Gram Panchayat & Gram Sabha	Resource Persons of HIRD	RGPSA	Off-Campus	Capacity Building of Gram Panchayat & Gram Sabha Members



February, 2014

Sl. No.	Name of Programme	No. of Prog.	Date & Duration	Clientele/ Target Group	Course Coordinator	Funding Scheme	Venue	Objectives
1	Training Programme on Convergence of NBA and Mahatma Gandhi NREGS (NIRD's Networking Prog.)	01	3-8, February (6 Days)	DRDAs, NBA and MGNREGS Officers, Consultant of S&H, ABPOs	Dr. P.S. Yadav	Sponsored Programme (NIRD)	On-Campus	Capacity Building of Clientele Groups
2	District Level (Palwal) Sensitization Programme on IWMP for Watershed Committee	01	7 th , February (1 Day)	Members of Watershed Committee	Sh. Sandeep Thind	IWMP	Off-Campus	Capacity Building of Members of Watershed Committee
3	District Level (Mewat) Sensitization Programme on IWMP for Watershed Committee	01	14 th , February (1 Day)	Members of Watershed Committee	Sh. Sandeep Thind	IWMP	Off-Campus	Capacity Building of Members of Watershed Committee
4	District Level (Gurgaon) Sensitization Programme on IWMP for Watershed Committee	01	21 st , February (1 Day)	Members of Watershed Committee	Sh. Sandeep Thind	IWMP	Off-Campus	Capacity Building of Members of Watershed Committee
5	Divisional Level Workshop on MPLADs for Rohtak Division	01	17-18, February (2 Days)	ADCs, XEN (PR), BDPOs, PO/APO, ULBs, Dealing Officers	Dr. Wazir Singh	MPLADs	On-Campus	Capacity Building of Clientele Group under MPLADs
6	Divisional Level Workshops under RGPSA	02	February (1 Day)	Chairpersons PS, BDPOs and Block Functionaries	Dr. Preet Pal Singh	RGPSA	Off-Campus	Capacity Building of Elected Representatives and Functionaries



February, continue.....

Sl. No.	Name of Programme	No. of Prog.	Date & Duration	Clientele/ Target Group	Course Coordinator	Funding Scheme	Venue	Objectives
7	Divisional Level Workshop on MPLADs for Hisar Division	01	24-25, February (2 Days)	ADCs, XEN (PR), BDPOs, PO/APO, ULB, & other Dealing Officers	Dr. Wazir Singh	MPLADs	On-Campus	Capacity Building of Clientele Group under MPLADs
8	Programme on Social Audit under Mahatma Gandhi NREGS	01	26-27, February (2 Days)	ABPO, BDPO, ADC APO DRDA	Dr. Wazir Singh	MGNREGS	On-Campus	To Orient the Block Level Officials on the Process of Social Audit
9	National Seminar on Two-Decades of the 73rd Constitutional Amendment Act, 1993	01	February (2 Days)	Academicians from Universities and Research Institutes and Elected Representatives of PRIs	Dr. Preet Pal Singh	RGPSA	On-Campus	Devising Strategies for Strengthening Decentralized Rural Governance on the Basis of Evaluation of the Working of New Panchayati Raj System in Various States
10	Exposure Visit for Elected Representatives of PRIs under BRGF	01	February (5 Days)	Elected Representatives & Functionaries	HIRD/ Distt. Coordinator	BRGF	Off-Campus	Learning of Better Practices and Success Stories by Stakeholder of PRIs
11	Exposure Visits for the Stakeholders of IWMP	02	February (5 Days)	Stakeholders IWMP	SLNA/ Sh. Sandeep Thind	IWMP	Off-Campus	Learning of Better Practices and Success Stories by the Stakeholder in IWMP
12	Exposure Visit for Elected Representatives of PRIs under RGPSA	01	February (5 Days)	Elected Representatives & Functionaries	Dr. Preet Pal Singh	RGPSA	Off-Campus	Learning of Better Practices and Success Stories by the Stakeholder in PRIs



February, continue.....

Sl. No.	Name of Programme	No. of Prog.	Date & Duration	Clientele/ Target Group	Course Coordinator	Funding Scheme	Venue	Objectives
13	Exposure Visit of BNVs under BNVs Initiative	01	February (5 Days)	Selected BNVs	Dr. Wazir Singh	BNVs Initiative	Off-Campus	Learning of Better Practices and Success Stories by Stakeholders of BNVs Initiative
14	Sectorally Focused Programmes/ Gram Sabha Campaigns for Gram Panchayats under RGPSA	180	February (1-2 Days)	Members of Gram Panchayat	Dr. Preet Pal Singh/ Resource Persons	RGPSA	Off-Campus	Capacity Building of Gram Panchayat Members
15	Special Awareness Programme for Elected Representatives of ZP and PS under RGPSA	10	February (1 Day)	Elected Representatives of PRIs	Dr. Preet Pal Singh	RGPSA	On-Campus	Capacity Building of Members and Functionaries of PRIs
16	Special Awareness Programmes for Women Representatives of PRIs under RGPSA	55	February (1 Day)	Elected Women Representatives of PRIs	Dr. Preet Pal Singh/ Resource Persons	RGPSA	Off-Campus	Capacity Building of Women Representatives of PRIs
17	Awareness Campaigns for Gram Sabha Members under BRGF for Sirsa District	86	February (1 Day)	Gram Sabha Members	Dr. Preet Pal Singh/ Resource Persons	BRGF	Off-Campus	Capacity Building of Gram Sabha Members
18	Awareness Campaigns for Gram Sabha Members under BRGF for Mahendergarh District	86	February (1 Day)	Gram Sabha Members	Dr. Preet Pal Singh/ Resource Persons	BRGF	Off-Campus	Capacity Building of Gram Sabha Members



March, 2014

Sl. No.	Name of Programme	No. of Prog.	Date & Duration	Clientele/ Target Group	Course Coordinator	Funding Scheme	Venue	Objectives
1	Divisional Level Workshop on MPLADs for Gurgaon Division	01	4-5, March (2 Days)	ADCs, XEN (PR), BDPOs, PO/APO, ULBs, Dealing Officers	Dr. Wazir Singh	MPLADS	On-Campus	Capacity Building of Clientele Group under MPLADS
2	Capacity Building of Elected Representatives and Functionaries of ULBs of Sirsa and Mahendergarh	01	6-7, March (2 Days)	Elected Members and Officials of ULBs	Dr. Preet Pal Singh	BRGF	On-Campus	Capacity Building of Clientele Group under BRGF
3	Sectorally Focused Programmes/ Gram Sabha Campaigns for Gram Panchayats under RGPSA	180	March (1-2 Days)	Members of Gram Panchayat & Gram Sabha	Dr. Preet Pal Singh/ Resource Persons	RGPSA	Off-Campus	Capacity Building of Gram Panchayat & Gram Sabha Members
4	Exposure Visit for Elected Representatives of PRIs under BRGF	01	March (5 Days)	Elected Representatives and Functionaries of PRIs	HIRD/ Distt. Coordinator	BRGF	Off-Campus	Learning of Better Practices and Success Stories by Stakeholder in PRIs
5	Exposure Visits for the Stakeholders of IWMP	02	March (5 Days)	Stakeholders of IWMP	SLNA/ Sh. Sandeep Thind	IWMP	Off-Campus	Learning of Better Practices and Success Stories by Stakeholders in IWMP
6	Exposure Visits for Elected Representatives of PRIs under RGPSA	02	March (5 Days)	Elected Representatives and Functionaries of PRIs	Dr. Preet Pal Singh	RGPSA	Off-Campus	Learning of Better Practices and Success Stories by Stakeholders in PRIs



March, continue.....

Sl. No.	Name of Programme	No. of Prog.	Date & Duration	Clientele/ Target Group	Course Coordinator	Funding Scheme	Venue	Objectives
7	Awareness Campaigns for Gram Sabha Members under BRGF for Sirsa District	86	March (1 Day)	Gram Sabha Members	Dr. Preet Pal Singh/ Resource Persons	BRGF	Off-Campus	Capacity Building of Gram Sabha Members
8	Awareness Campaigns for Gram Sabha Members under BRGF for Mahendergarh District	86	March (1 Day)	Gram Sabha Members	Dr. Preet Pal Singh/ Resource Persons	BRGF	Off-Campus	Capacity Building of Gram Sabha Members
9	Special Awareness Programme for Elected Representatives of Zila Parishads and Panchayat Samitis under RGPSA	09	March (1 Day)	Elected Representatives of ZP and PS	Dr. Preet Pal Singh	RGPSA	On-Campus	Capacity Building of Representatives and official Functionaries of PRIs
10	Special Awareness Programmes for Women Representatives of PRIs under RGPSA	55	March (1 Day)	Elected Women Members of PRIs	Dr. Preet Pal Singh/ Resource Persons	RGPSA	Off-Campus	Capacity Building of Women Members in PRIs
11	Divisional Level Workshops under RGPSA	02	March (1 Day)	Chairpersons PS, BDPOs and Block Functionaries	Dr. Preet Pal Singh	RGPSA	Off-Campus	Capacity Building of Elected Representatives and official Functionaries



Summary of Training Programmes

(w.e.f. April, 2013-14)

Training Programmes

Sl. No.	Title of Programme	Total No. of Programmes
1	Mahatma Gandhi NREGA	06
2	Backward Region Grant Fund (BRGF)	40
3	RGPSA/RGSY	925
4	SGSY/NRLM	05
5	BNVs Initiative	13
6	IWMP	22
7	Nirmal Bharat Abhiyan	13
8	MPLADS	04
9	Leadership Development	02
10	Disaster Management	03
11	e-Panchayats	06
12	Miscellaneous	09
	Total	1048



Summary of Awareness Campaigns & Exposure Visits

Awareness Campaigns

Sl. No.	Title of Programme	Total No. of Programmes
1	Awareness Campaigns under BRGF	698

Exposure Visits

Sl. No.	Title of Programme	Total No. of Programmes
1	Backward Region Grant Fund (BRGF)	04
2	RGPSA	06
3	IWMP	07
4	BNVs Initiative	02

Contents of the Programmes

A. TRAINING PROGRAMMES ON MAHATMA GANDHI NREGS

1. Social Audit in Rural Development under MGNREGS

- ⊙ Mahatma Gandhi NREGS: Aims, Objectives and Salient Features of the Act.
- ⊙ Planning, Implementation and Execution of the Scheme.
- ⊙ Payment of Wages, Unemployment Allowances and Entitlements
- ⊙ Rights and Duties of Wage Seekers
- ⊙ Nature of Works, Executing Agencies and Work-site Facilities
- ⊙ Measurement of Works
- ⊙ Schemes for Small & Marginal Farmers.
- ⊙ Social Audit

2. Divisional Level Workshop under Mahatma Gandhi NREGS

- ⊙ MGNREGS: Aims, Objectives and Salient Feature of the Act.
- ⊙ Planning, Implementation and Execution of the Scheme.
- ⊙ Planning for Durable Assets and Productivity Enhancement
- ⊙ Role & Responsibilities of Various Agencies.
- ⊙ Convergence Framework and Guidelines under MGNREGS
- ⊙ Convergence with Other RD Schemes and the Schemes of Line Departments
- ⊙ Scheme for Small & Marginal Farmers



B. TRAINING PROGRAMMES ON BRGF

1. ToT on Basic Functional Courses for Master Trainers

- Role of PRIs under BRGF
- Record Maintenance and Office Management
- MIS and E-Governance
- Role of ZP, PS and GP in Decentralized Planning
- Role of ZP, PS and GP in RD Schemes of GoI
- Role of ZP, PS and GP in Welfare Schemes of GoH
- Convergence of RD Schemes
- Disaster Management

2. Basic Functional Courses for the Zila Parishads

- Role of President, Vice President and Members
- Role of CEO, Deputy CEO, Accounts Officer and Superintendent
- Record Maintenance and Office Management
- MIS and E-Governance
- Supervision over Panchayat Samitis, Gram Panchayats and Officers of Line Departments
- Role of ZP in Decentralized Planning
- Role of ZP in RD Schemes of GoI
- Role of ZP in Welfare Schemes of GoH
- Convergence of RD Schemes
- Disaster Management



- Role of ZP, PS and GP in Decentralized Planning
- Role of ZP, PS and GP in RD Schemes of GoI
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- Convergence of RD Schemes
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2. Basic Functional Courses for the Zila Parishads

- Role of President, Vice President and Members
- Role of CEO, Deputy CEO, Accounts Officer and Superintendent
- Record Maintenance and Office Management
- MIS and E-Governance
- Supervision over Panchayat Samitis, Gram Panchayats and Officers of Line Departments
- Role of ZP in Decentralized Planning
- Role of ZP in RD Schemes of GoI
- Role of ZP in Welfare Schemes of GoH
- Convergence of RD Schemes
- Disaster Management

3. Basic Functional Courses for the Panchayat Samitis

- Power, Functions and Responsibilities of Panchayat Samiti
- Role of Chairperson, Vice-Chairperson and BDPO
- Conduct of Business and Committee System
- Panchayat Samiti Fund and its Management
- Supervision over the Gram Panchayats and Officers of Line Departments



- Role of PS in Decentralized Planning
- Role of PS in RD Schemes of GoI
- Disaster Management

4. Basic Functional Courses for Gram Panchayats

- Power, Functions and Responsibilities
- Conduct of Business
- Preparation and Sanction of Budget
- General Financial Principles and Maintenance of Accounts: Cash Books, Registers, Bills and Receipts-Payments
- Bank Accounts, Balances and Signing of Bills and Cheques
- Taxation, Financial Powers and Preparation & Submission of Utilization Certificates
- Execution & Verification of Works: Physical & Financial
- Disaster Management
- Decentralized Planning
- Review of Works & Works Registers: Physical and Financial
- Conduct of Audit & Removal of Audit Objections

5. Special Awareness Programme for Women Elected Representatives of PRIs under BRGF

- Haryana Panchayati Raj Act, 1994
- Powers and Functions of Gram Panchayat
- Rights & Duties of Sarpanch
- Conduct of Business by the Gram Panchayat
- Haryana Government Programmes for Welfare and Empowerment of Women



C. TRAINING PROGRAMMES ON RGSY

1. ToT on Sectorally Focused Courses under RGSY

- ⦿ Mahatma Gandhi National Rural Employment Guarantee Act (MGNREGA)
- ⦿ National Rural Livelihood Mission (NRLM)
- ⦿ National Rural Health Mission (NRHM)
- ⦿ National Horticulture Mission
- ⦿ Rashtriya Krishi Vikas Programme
- ⦿ Sakshar Bharat Mission
- ⦿ Indira Awas Yojana
- ⦿ Nirmal Bharat Abhiyan
- ⦿ Watershed Management Programme
- ⦿ Mid-Day Meal Scheme
- ⦿ Right to Education
- ⦿ Integrated Child Development Schemes (ICDS)

2. Sectorally Focused Courses for the Zila Parishads under RGSY

- ⦿ Mahatma Gandhi National Rural Employment Guarantee Act (MGNREGA)
- ⦿ National Rural Livelihood Mission (NRLM)
- ⦿ National Rural Health Mission (NRHM)
- ⦿ National Horticulture Mission
- ⦿ Rashtriya Krishi Vikas Programme
- ⦿ Sakshar Bharat Mission
- ⦿ Indira Awas Yojana



- Nirmal Bharat Abhiyan
- Watershed Management Programme
- Mid-Day Meal Scheme
- Right to Education
- Integrated Child Development Scheme (ICDS)

3. Sectorally Focused Courses for ERs of Panchayat Samitis under RGSY

- Mahatma Gandhi National Rural Employment Guarantee Act (MGNREGA)
- National Rural Livelihood Mission (NRLM)
- National Rural Health Mission (NRHM)
- National Horticulture Mission
- Rashtriya Krishi Vikas Programme
- Sakshar Bharat Mission
- Indira Awas Yojana
- Nirmal Bharat Abhiyan
- Watershed Management Programme
- Mid-Day Meal Scheme
- Right to Education
- Integrated Child Development Scheme (ICDS)

4. Sectorally Focused Courses for ERs of Gram Panchayats under RGSY

- Mahatma Gandhi National Rural Employment Guarantee Act (MGNREGA)
- National Rural Livelihood Mission (NRLM)
- National Rural Health Mission (NRHM)
- National Horticulture Mission



- ⦿ Rashtriya Krishi Vikas Programme
- ⦿ Sakshar Bharat Mission
- ⦿ Indira Awas Yojana
- ⦿ Nirmal Bharat Abhiyan
- ⦿ Watershed Management Programme
- ⦿ Mid-Day Meal Scheme
- ⦿ Right to Education
- ⦿ Integrated Child Development Scheme (ICDS)

5. Gram Sabha Campaigns for Gram Sabha Members under RGSY

- ⦿ Significance of Gram Sabha
- ⦿ Role of Gram Sabha
- ⦿ Role of Gram Sabha in Social Audit
- ⦿ Role of Gram Sabha in Decentralized Planning

D. TRAINING PROGRAMMES ON SGSY/NRLM

1. Capacity Building Programmes under SGSY/NRLM

- ⦿ Salient Features of NRLM
- ⦿ Experience Sharing through Presentations by Participants
- ⦿ Transition from SGSY to NRLM
- ⦿ Identification of the Needs of Rural Credit
- ⦿ Process of Delivery and Management of Rural Credit
- ⦿ Provisions of Micro-Credit to Rural Poor through Credit and Thrift Procedures from Self Help Group Level
- ⦿ Support Structure, Implementation and Arrangements under NRLM
- ⦿ Monitoring, Evaluation and Redicators under NRLM



E. TRAINING PROGRAMMES ON LAB-TO-LAND INITIATIVE

1. Block Level Programme on Awareness Programme for BNVs under Lab-to-Land

- Concept of Lab to Land Programme
- Role and Responsibilities of Bharat Nirman Volunteers.
- Techniques for Effective Social Mobilizations.
- Steps in the Preparation of Annual Plan by Gram Sabhas and Gram Panchayats.
- Development Effective and Healthy Network of Rural People, Bharat Nirman Volunteers and Officials of Line Agencies.
- Maintenance of Basic Information/Data of the Village.

2. Block Level Programme on Sensitization of BNVs under Lab-to-Land

- Awareness about Government Programmes and Their Implementation.
- Establishment of Close Contacts with the Rural Households who are the Stakeholders of Government Programmes.
- Development of a Cadre of Trained Development Volunteers with a Deep Commitment for Change and Development.
- Facilitating the Government Administrative Machinery and Line Agencies in the Performance of their Duties,
- Facilitating Social Audit of Government Programmes.
- Improving Quality of Implementation of Government Programmes by Providing Feedback on the Status of Programmes to Responsible Officials.

3. District Level Sammelan on Sensitization of BNVs under Lab-to-Land

- ⊙ Basic Aims and Objectives of Lab to Land Programme
- ⊙ Role of Line Agencies' officials in Lab to Land programmes.
- ⊙ Brief Assessment of Current Status of Rural Development Programmes.
- ⊙ Proper and Effective Coordination of Bharat Nirman Volunteers in Formulation and Implementation of Various Programmes.
- ⊙ Transfer of Knowledge from Lab to Land related to their Respective Department.
- ⊙ Facilitating Convergence of Various Developmental Schemes of Different Departments.

F. TRAINING PROGRAMMES ON WATERSHED DEVELOPMENT

1. State Level Sensitisation Workshop

- ⊙ IWMP: Key Features, Guiding Principles, Approaches, Technology Inputs,
- ⊙ Project Management
- ⊙ Role and Responsibilities of Institutions with Special Reference to Functioning of Watershed Committees.
- ⊙ Fund Flow Mechanism and Accounting Procedures,
- ⊙ Livelihood Orientation, Production System and Micro Enterprises Orientation.
- ⊙ Community Mobilization and Development under Watershed Projects.

2. Training of Trainers (ToT) Programmes on IWMP

- ⊙ Orientation on Project Concept, Participatory Watershed Development Approaches, Concept, Need and Methodology
- ⊙ IWMP: Key Features, Guiding Principles, Technology Inputs (Review),
- ⊙ Participatory Approaches for Empowerment of Local Institutions
- ⊙ Concepts of Training and Learning.



- ⊙ Management of Training
- ⊙ Direct Trainers Skills
- ⊙ Design of Training
- ⊙ Participatory Training

3. District Level Sensitization Workshop on IWMP

- ⊙ Introduction to Watershed Development, Overview and Approaches.
- ⊙ Salient Features of IWMP
- ⊙ Role and Responsibilities of Institutions with Special Reference to Functioning of Watershed Committees.
- ⊙ Fund flow Mechanism and Accounting Procedures,
- ⊙ Livelihood Orientation, Production System and Micro Enterprises Orientation.
- ⊙ Community Mobilization

4. Orientation Programme on IWMP for WDT Members

- ⊙ Introduction to Watershed Development, Overview and Approaches.
- ⊙ Salient Features of Watershed
- ⊙ Institutional Arrangements & Coordination Including Role of PRIs.
- ⊙ Participatory Approaches for Empowerment of Local Institutions.
- ⊙ Financial Arrangements
- ⊙ Planning and Management
- ⊙ Livelihood, Production System and Micro Enterprises Orientation
- ⊙ Monitoring and Evaluation
- ⊙ Community Mobilisation, Group Dynamics & Conflict Management
- ⊙ Convergence of Development Programmes/ Schemes.

5. Orientation Programme on IWMP for Technical Officers of WCDC

- ⊙ Introduction to Watershed Development, Overview and Approaches.
- ⊙ Salient Features of Watershed
- ⊙ Institutional Arrangements & Coordination Including Role of PRIs.
- ⊙ Participatory Approaches for Empowerment of Local Institutions.
- ⊙ Financial Arrangements
- ⊙ Planning and Management
- ⊙ Livelihood, Production System and Micro Enterprises Orientation
- ⊙ Monitoring and Evaluation
- ⊙ Community Mobilisation, Group Dynamics & Conflict Management
- ⊙ Convergence of Development Programmes/ Schemes.

G. TRAINING PROGRAMMES ON NIRMAL BHARAT ABHIYAN

1. Training Programme on NBA and Mahatma Gandhi NREGS Convergence including Solid and Liquid Waste Management

- ⊙ Salient Feature of Nirmal Bharat Abhiyan
- ⊙ Salient Features of Mahatma Gandhi NREGS
- ⊙ Planning Process under Mahatma Gandhi NREGS
- ⊙ Convergence of Mahatma Gandhi NREGS and NBA

2. Workshop on Community Led Sanitation Various Approaches

- ⊙ Sanitation: The Historical Perspective
- ⊙ Community Led Approaches to Sanitation
- ⊙ Triggering Tools



- ⦿ Solid Liquid Waste Management
- ⦿ Applications of Trigger Tools

H. TRAINING PROGRAMMES UNDER MPLADS

1. Workshop on MPLADS

- ⦿ Brief Introduction of MPLADS
- ⦿ Aims, Objectives and Salient Features
- ⦿ Role of Member of Parliament
- ⦿ Role and Responsibilities of various Implementing Agencies
- ⦿ Planning for Durable Assets
- ⦿ Coordination, Linkages and Convergence
- ⦿ Monitoring and Evaluation
- ⦿ Frequently Asked Questions (FAQs)
- ⦿ Latest Amendments and Circulars of Ministry

I. TRAINING PROGRAMMES ON LEADERSHIP DEVELOPMENT

1. Divisional Level Programmes on Leadership Development

- ⦿ Concept of Leadership
- ⦿ Leadership Models & Types
- ⦿ Leadership Competencies



- Development of Leadership Traits
- Benefits of Women Leadership
- Motivation- An Important Task of a Leader
- Conflict Management- Dealing with Difficult People
- Women Empowerment
- Stress Management
- Time Management- Effective way to Enhance Productivity

J. TRAINING PROGRAMMES ON DISASTER MANAGEMENT

1. Divisional Level Orientation Programme on Disaster Management

- Meaning and Interpretation of Disaster
- Types of Disaster
- Disasters in India
- Disasters in Haryana
- Capacity Building for Disaster Management
- Disaster Management Act, 2005
- Disaster Management Policy, 2009
- Role of Stakeholders in Disaster Management
- Institutional Mechanism in Haryana for Disaster Management
- Flood Risk and Vulnerability in Haryana.
- Search & Rescue Techniques in Disasters
- Community Based Disaster Management: An Introduction
- Community Participation in First-Aid Management
- Essential Components of an Emergency Medical Services System



K. TRAINING PROGRAMMES ON RIGHT TO INFORMATION ACT

1. Capacity Building Programme on Right to Information Act, 2005

- ⦿ History and Purpose of the RTI Act
- ⦿ Obligations of Public Authorities
- ⦿ Designation of Public Information Officers
- ⦿ Request for Obtaining Information
- ⦿ Disposal of Request
- ⦿ Exemption from Disclosure of Information
- ⦿ Grounds for Rejection to Access in Certain Cases
- ⦿ Third Party Information
- ⦿ Appeal under the Act
- ⦿ Penalties under the Act
- ⦿ Guidelines for the Public Authorities
- ⦿ Frequently Asked Questions



Village Attachment Programme 21st and 22nd Batches
of Assistants of Central Secretariat Services
3-7 June, 2013

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